# Mixed Age Kindergarten Assistant Teacher

#### Overview of Position

Orchard Valley Waldorf School in East Montpelier is seeking full and part-time assistant teachers in our Mixed Age Kindergartens.

Our mixed aged kindergarten programs provide children ages 3-6 an outstanding preschool/Kindergarten experience led by a staff of Waldorf-trained, early childhood professionals. Children spend their days in family-like groups with children of different ages. Kindergarten children also incorporate the care of sheep and goats and gardening into their days together. Days include creative free play, ample time in nature, work with the land, baking, painting, wholesome organic morning snack, storytelling, nursery rhymes, and singing!

We are seeking candidates who are warm, nurturing, kind, and patient. Must be willing to sit on the ground, sing with children, and play outside in all weather year round. Candidates should have a strong work ethic, be excited to come to work, and have a love of young children. Grace Farm sits on 55 acres of fields, forests, streams and farmland that are the backdrop for the work of the Mixed Age Kindergartens. Along with an abundance of resources in this natural setting, each Mixed Age Kindergarten class has a large play yard, beautiful farmhouse style classroom and shared yards adjacent to the building.

### **OVWS Description**

OVWS is a small, rural school set on a beautiful 55-acre campus in the heart of Vermont. We are a Waldorf school currently providing curriculum from infancy, at our year-round Sweet Clover Nursery child care, through Grade 7, sometimes working in combined classes and intending to continue through Grade 8. Specialty classes include Handwork, Woodworking, Music, Movement, Spanish (Grades 3-7) and Russian (Grade 1 and 2) and On the Land, an outdoor education program. Our campus sits on one of the upper branches of the Winooski river. Our students help care for goats and sheep as part of our impulse to deepen our connection to the natural world around us.

Our teachers and administration are expected to be working with the children and land stewardship at the center with an explicit commitment to engaging in Diversity, Equity and Inclusion work both in themselves and as a faculty/staff body.

Our school is located 8 miles from Montpelier, Vermont's capital. It's a small town with big city amenities - a lively arts and music scene, great restaurants, and an active community life.

## **Oualifications**

Experience or Training in Waldorf early childhood education is appreciated, but not required. We are willing to train candidates interested in learning about Waldorf Education and working with children in connection with the natural environment.

The ideal candidate would also have experience with children in a classroom setting, Waldorf Training, 3 credits in early childhood education or child development.

## Compensation

This is an hourly full-time school year position. Benefits include paid federal holidays and tuition remission. The wage range for this position is: \$17.00-\$19.00 per hour based on education and experience.

To apply, submit a resume, a general letter of interest and three references to <a href="mailto:employment@ovws.org">employment@ovws.org</a>.

Orchard Valley Waldorf School is committed to Equal Employment Opportunity and to attracting, retaining, and developing the most qualified employees without regard to their race, religion, gender, gender identity, disability, family status, sexual orientation or national or ethnic origin, citizenship status, veteran status, or any other characteristic prohibited by law. We are dedicated to providing a work environment free from discrimination and harassment, where employees are treated with respect and dignity.